

Financial Services Guide (FSG)

Shane Tibbs Financial Planning

(STFP)

A guide to the financial services we provide and how we will work with you to achieve your goals

Financial Services Guide: Version 1.2

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Purpose of this FSG

Before we provide you with financial advice, you should read this Financial Services Guide (FSG). It contains the following important information to help you decide whether to use our services:

- about us
- the financial products and services your adviser can provide to you
- how we, your financial adviser and other related parties are paid
- what associations or relationships we have with others that could influence the advice provided to you
- how we collect and use your personal information
- details of who to contact should you have a complaint

About us

Shane Tibbs Financial Planning Pty Ltd (STFP) holds an Australian Financial Service (AFS) Licence for providing personal advice.

STFP abides by ASIC's Financial Advisers Code of Ethics of 2019 and as such all authorised representatives also abide by the Code.

Shane Tibbs Financial Planning Pty Ltd and or their advisers may from time to time hold memberships with industry associations such as Self-Managed Superannuation Fund Association or FAAA and if they do, they will abide by there respective Code of Ethics as well.

This Financial Services Guide (FSG) is used by Shane Tibbs Financial Planning Pty Ltd to inform retail clients of the financial products and services provided by its advisers. It is designed to assist you in deciding whether to use these services and to ensure that Shane Tibbs Financial Planning Pty Ltd complies with the obligations under our Australian Financial Services License (AFSL) and the Corporations Act (Cth) 2001.

If you decide to utilise any of the services provided by our advisers, you will receive this Guide and your adviser's profile. Your adviser's profile must be read in conjunction with this Guide and will outline specific information about your adviser prior to you receiving advice.

Contact Details

ABN 70 663 285 676 | AFSL No: 544672

Address: 206 Buchan Street, Cairns Qld 4870

Phone: +61 7 4041 1431

Email: ShaneTibbs@stafinancial.com.au

Web: www.stafinancial.com.au

Shane Tibbs Financial Planning Pty Ltd has approved the distribution of this Guide. **Please retain this document for your reference and any future dealings with Shane Tibbs Financial Planning Pty Ltd.**

Under the Corporations Act, there are a number of restrictions that prohibit the use of certain terms, one of these restrictions applies to personal insurance advice that may be provided to clients. We allow our clients the option of fully or partially paying for insurance advice by way of the Insurance company paying a commission to your financial adviser, we believe this approach allows many clients to afford appropriate insurance related advice by providing the option to limit out of pocket fees. As such we are required to disclose the statement below.

Not Independent: You should know that pursuant to s923A of the Corporations Act we are prohibited from using the terms independent, impartial, or unbiased. s923A(2)(a)(i) prohibits the use of these terms, if life insurance commission is received and not fully rebated to the client.

About our advisers

Advisers are authorised by Shane Tibbs Financial Planning Pty Ltd to provide financial product advice in relation to, and deal in, certain financial products and services. Shane Tibbs Financial Planning Pty Ltd will be responsible for any financial services that your adviser is authorised to provide to you.

Your adviser's profile contains important information about your adviser including details of their education and qualifications, what advice they can provide, what relationships and associations they maintain as well as details of the advice fees you may pay and how they get paid for providing you with advice.

Why you should choose us

We aim to provide personalised and responsible advice suited to your objectives and believe that sound advice and planning is the key to improving your financial position.

We undertake continuous professional development and training programs so that we are up to date with legislative changes to superannuation, investment, social security and tax environments.

We have access to technical, risk and investment research professionals who provide us with additional analysis on strategies and products that become available as a result of these changes.

Our advisers will help you determine your goals and weigh up different investment strategies to achieve them.

Most importantly, we turn your thoughts into action. There are no secret formulas to achieving financial security. We work with you to get the basics right and ensure you have a plan to achieve your goals over time.

We can provide advice on:	We can arrange the following products and services:
<ul style="list-style-type: none"> • guidance on budgeting and goal setting savings and wealth creation strategies 	<ul style="list-style-type: none"> • deposit and payment products (e.g. term deposits and cash management accounts)
<ul style="list-style-type: none"> • investment planning 	<ul style="list-style-type: none"> • financial planning
<ul style="list-style-type: none"> • gearing strategies 	<ul style="list-style-type: none"> • life risk insurance products (life, disability, trauma, income protection and business)
<ul style="list-style-type: none"> • superannuation planning 	<ul style="list-style-type: none"> • debentures, stocks and bonds
<ul style="list-style-type: none"> • pre-retirement planning 	<ul style="list-style-type: none"> • securities
<ul style="list-style-type: none"> • retirement planning 	<ul style="list-style-type: none"> • managed investments
<ul style="list-style-type: none"> • personal insurance planning 	<ul style="list-style-type: none"> • direct equities
<ul style="list-style-type: none"> • business insurance planning 	<ul style="list-style-type: none"> • investment bonds
<ul style="list-style-type: none"> • estate planning considerations 	<ul style="list-style-type: none"> • superannuation and retirement savings accounts
<ul style="list-style-type: none"> • aged care and Centrelink planning 	<ul style="list-style-type: none"> • retirement incomes streams, including pensions and annuities
<ul style="list-style-type: none"> • salary packaging advice 	<ul style="list-style-type: none"> • employer superannuation
	<ul style="list-style-type: none"> • Self-managed superannuation funds (including limited recourse borrowing arrangements)

Your adviser may only be authorised to provide advice to you in some but not all of the above products and services. Please refer to your adviser's profile for a list of strategies and products they can recommend.

How you can give us instructions about your financial products

To develop a successful financial strategy, including recommending suitable products and services to meet your needs, we need to consider your personal circumstances and financial needs, goals and objectives. We will ask you for information about your personal circumstances when we meet with you.

You have the right not to provide us with personal information. However, without this information, or if it is inaccurate, the advice you receive may not be appropriate for your personal circumstances. If the information is incomplete and/or inaccurate, your adviser may provide you with a warning that the advice may not wholly represent your needs, objectives or financial situation.

It is also important that you keep us up to date by informing us of any changes in your circumstances so we are able to determine if our advice continues to be appropriate to your circumstances.

Documents you may receive

Our initial advice will be provided to you in a financial plan, known as a Statement of Advice (SOA). The SOA contains a summary of your goals and the strategies and financial products we will recommend aimed at helping you achieve your goals. It also provides you with detailed information

about the fees, costs and other benefits we will receive as a result of the advice we have provided. We will maintain a Record of Advice (ROA) for any further advice and/or reviews we provide to you.

You have the right to request a copy of these documents up to seven years after the advice was provided by contacting your adviser.

If we recommend or arrange a financial product for you, we will make available a product disclosure statement (PDS) or investor directed portfolio service (IDPS) guide where relevant. These documents contain the key features of the recommended product, such as its benefits, and risks as well as the costs you will pay the product provider to professionally manage your investment or insurance. You should read any warnings contained in your SOA, the PDS or IDPS guide carefully before making any decision relating to our advice.

If you hold an ongoing fee arrangement with us for a period of more than twelve months, we will provide you with an annual Fee Disclosure Statement (FDS) and an Opt-In Renewal Notice. The FDS outlines the amount of fees you paid in the previous twelve-month period, and an estimate of fees for the forthcoming 12 months, it also includes what services were offered and what services were provided to you. The Opt-In Renewal Notice allows you the option to renew the service and ongoing fee arrangement on an annual basis.

Your privacy and access to your information

As part of the financial planning process, we need to collect information about you and maintain a record of your personal information. We are also required under the Anti-Money Laundering and Counter-Terrorism Financing (AML-CTF) Act 2006 to implement client identification processes. We will need you to present identification documents such as passports and driver's licences in order to meet our obligations.

We maintain a record of your personal information. You have the right to withhold personal information, but this may compromise the effectiveness of the advice you receive. If your personal information is incomplete or inaccurate, this could affect our ability to fully or properly analyse your needs, objectives and financial situation, so our recommendations may not be completely appropriate or suitable for you.

Your adviser and Shane Tibbs Financial Planning Pty Ltd will take reasonable steps to protect your information from misuse, loss, and unauthorised access, modification or improper disclosure. As part of our continuing commitment to client service and maintenance of our client confidentiality, we are bound by the Australian Privacy Principles (APPs) established under the Privacy Amendment (Enhancing Privacy Protection) Act 2012. We keep your personal information confidential and only use it in accordance with our Privacy Policy. Some of the ways we may use this information are set out below:

- Your adviser and Shane Tibbs Financial Planning Pty Ltd may have access to this information when providing financial advice or services to you. Where possible we will obtain that information directly from you, but if authorised by you we may also obtain it from other sources such as your employer or Accountant or Superannuation Fund or Insurer;
- Your adviser may, in the future, disclose information to other financial advisers, mortgage brokers, accountants and those who are authorised by Shane Tibbs Financial Planning Pty Ltd to review customers' needs and circumstances from time to time, including other companies within Shane Tibbs Financial Planning Pty Ltd;

- Your information may be disclosed to external service suppliers both here and overseas who supply administrative, financial or other services to assist your adviser and Shane Tibbs Financial Planning Pty Ltd in providing financial advice and services to you. A list of countries where these service providers are located can be accessed via the Shane Tibbs Financial Planning Pty Ltd Privacy Policy;
- Your information may be used to provide ongoing information about opportunities that may be useful or relevant to your financial needs through direct marketing (subject to your ability to opt-out as set out in the Shane Tibbs Financial Planning Pty Ltd Privacy Policy);
- Your information may be disclosed as required or authorised by law and to anyone authorised by you.

Our Privacy Policy contains information about how to make a complaint about a breach of the Australian Privacy Principles. For a copy of Shane Tibbs Financial Planning Pty Ltd Privacy Policy email: reception@stafinancial.com.au.

You can request access to the information your adviser or Shane Tibbs Financial Planning Pty Ltd holds about you at any time to correct or update it as set out in our Privacy Policy. If you wish to examine your file, we ask that you make a request in writing and allow up to fourteen working days for the information to be provided. We may charge a fee to cover the cost of verifying the application and locating, retrieving and/or copying any material requested. If the information sought is extensive, we will advise you of the likely cost in advance and can help you to refine your request if required.

Shane Tibbs Financial Planning Pty Ltd may provide correspondence and important disclosures electronically. We will use the email address provided by you for electronic delivery and notifications including availability of items via a link on our website. You may contact us at any time to request correspondence by another method such as by post.

Another adviser may be appointed to you if your adviser leaves Shane Tibbs Financial Planning Pty Ltd or is unable to attend to your needs due to an extended absence from the business. In these circumstances, Shane Tibbs Financial Planning Pty Ltd will write to you advising you of the change. Your personal information will be passed on to the new adviser. If you choose to appoint a new adviser, your new adviser will be provided access to your policy information. They will be responsible for providing you with ongoing advice relating to those policies and all future advice fees deducted from the policy/s will be paid to your new adviser.

Advice fees

Shane Tibbs Financial Planning will not receive commission for the provision of any investment products. As a guide, initial advice fees, range from \$2,200 to \$4,400 but could be higher for more complex advice. Fees will be charged for our advice and services which may be based on:

- A set dollar amount that is agreed between you and us and invoiced directly to you or paid via your product (where possible).
- A percentage-based fee that is agreed between you and us and paid via your product (where possible).

Our advice fees may include charges for the following advice services:

Initial advice - The initial advice fee covers the cost of researching and preparing your financial plan and is based on a set dollar amount.

Before providing you with initial advice we will prepare an Initial Advice Agreement or Terms of Engagement (ToE). The Initial Advice Agreement sets out what our initial advice will cover and how much it will cost you. In addition, the initial advice fee will again be disclosed in your SOA.

Advice implementation – The advice implementation fee covers the administrative time spent implementing the recommended strategies and products and is based on a set dollar amount. The advice implementation fee will be disclosed in your Initial Advice Agreement and in your SOA. The initial advice fee and the advice implementation fee may at times be covered under a single fee and not disclosed separately.

Client Service Offering – Ongoing service is offered to all clients and is strongly recommended. Clients who elect this service receive the following benefits:

- General Enquiries – to answer all questions or respond to all client requests as soon as possible using client preferred means (phone, letter, email, zoom or in person).
- Assistance with applications and periodic forms including Centrelink.
- Provide investment statements on request.
- General Advice Services – provides information about the products you hold or the strategies you are currently using or wish to know more about. Most often this is factual information.
- Yearly performance reports – we will send you a personalised report on the investments, superannuation, and retirement products you hold.
- Investment and economic outlook – we will send you periodic updates so you can see what might be influencing various markets across the world.
- Service Fees
 - Can be paid by invoice (cheque or EFT) and are issued yearly.
 - Or you can elect to pay by deduction from your investment account. This is for a fixed term of 12 months at a time and renewed yearly.
 - Service fees are paid in advance.
 - Service fees are shown in the Disclosures section of your SOA.

If supplementary Personal Advice including Review Advice is required, additional fees may apply.

The service fee is calculated as either a set dollar amount or a percentage of your investments. Generally, percentage-based service fees range from 0.22% to 0.55% depending on amount of funds invested. Service fees may increase each year in line with the Consumer Price Index (CPI) or by a fixed amount or fixed percentage each year. We will advise you if this fee does increase as a result of CPI.

Further advice or service – For all other advice or services perhaps on unrelated topics additional or separate fees may be charged. The cost is generally at an hourly rate of \$440.00 with a minimum fee of \$110.00.

Insurance Commissions – For insurance advice such as Life, Disability and Trauma we generally recommend commission-based remuneration. ASIC sets the caps in relation to insurance products and these commissions paid by the product provider are usually as follows:

- Initial commission - a percentage of the value of your first-year insurance premiums to a maximum of 60%.
- Ongoing commission - a percentage of the value of your subsequent year's insurance premiums to a maximum of 20%, usually calculated at the end of each month or on renewal.
- Where advice or service is sought where no commission is payable a fee may be charged based on an hourly rate of \$440.00 with a minimum fee charge of \$110.00

Your advice fees will be calculated at the time we provide you with personal advice. Your SOA will outline the advice fees and commission inclusive of GST.

You have a right to request for further information in relation to the remuneration the range of amounts or rates of remuneration and soft dollar benefits received by the licensee and / or representative.

Payment Method & Frequency

We offer you the following payment terms:

- EFT/Direct debit (credit card or savings), cheque
- Deduction from your investment
- Initial and/or ongoing service fees may be deducted as an annual, monthly, or quarterly instalment.
- Service fees may increase each year in line with the Consumer Price Index (CPI) or by a fixed amount or percentage each year.

Shane Tibbs Financial Planning Pty Ltd may retain a percentage of the gross revenue received for the recommended financial services and/or products to meet its ongoing operating costs. Shane Tibbs Financial Planning Pty Ltd will pay advisers the remaining gross revenue received (unless otherwise stated). Please refer to your adviser's profile and SOA for detailed information on the types of fees charged.

Relationships and associations

It is important for you to understand the relationships that exist between us and other service providers, as they may be considered to influence our recommendations to you.

Shane Tibbs is the owner and managing director of Shane Tibbs Financial Planning Pty Ltd.

Other benefits we may receive

We may be offered or receive non-commission benefits from time to time by industry related stakeholders. This might be in the form of education, promotional material or branded stationery or

sponsorship for example and are at no cost to you. Both our advisers and Shane Tibbs Financial Planning Pty Ltd maintain a register to document benefits received. A copy of this register will be made available within seven days of a request.

- **Non-monetary:** From time to time, product issuers have access to our advisers to provide training on their products. Any payments made by fund managers for educational purposes at conferences, professional development or training days are shown in a non-monetary benefits register, which is available for inspection on request.

Our advisers and Shane Tibbs Financial Planning Pty Ltd keep a non-monetary benefit register of indirect benefits received from product issuers that are less than \$300. Indirect benefits include such things as lunches, tickets to sporting or cultural events, corporate promotional merchandise and so on. You can see a copy of this register by asking us.

- **Payments to and from other professionals:** In some cases, you/your business may have been referred to us by third parties such as other clients, friends, associates, solicitors, real estate agents, accountants, mortgage brokers etc. Any arrangement in place will be subject to the FASEA Code of Ethics. Where this is the case:

- We DO NOT pay a referral fee when clients are referred to us from other professionals.
- We DO NOT receive a referral fee from other professionals when we refer you to their services.

What should you do if you have a complaint?

If you have a complaint about the advice or services we provided to you, you should take the following steps:

- Contact your adviser and tell them about your complaint;
- If your complaint is not satisfactorily resolved within three working days by your adviser, you can telephone Shane Tibbs Financial Planning Pty Ltd on 0740 411 431 email us at reception@stafinancial.com.au or put your complaint in writing to:

Complaints Officer

Shane Tibbs Financial Planning Pty Ltd
PO Box 2416
Cairns Qld 4870

Shane Tibbs Financial Planning Pty Ltd places great importance on resolving complaints quickly and amicably. For all complaints, we will follow the following steps:

- We will acknowledge your complaint and try to resolve your complaint as quickly as possible.
- We will conduct a thorough investigation of your situation and the issues that you raise.
- We will provide you with a formal written response within a 30-day period (standard complaints) and 45 days for superannuation trustee complaints.

If your complaint has not been resolved satisfactory, you have the right to complain to one of the following External Dispute Resolution Schemes listed in the following table:

Type of Complaint	External Complaints Service
Financial advice, investments, superannuation or insurance matters	<p>Australian Financial Complaints Authority (AFCA)</p> <p>Phone: 1800 931 678 (free call) Email: info@afca.org.au Website: www.afca.org.au</p> <p>In writing to: Australian Financial Complaints Authority GPO Box 3, Melbourne VIC 3001</p>
Personal Information Held	<p>The Privacy Commissioner on 1300 363 992</p>

The Australian Securities & Investments Commission (ASIC) may also be contacted on 1300 300 630 to find out which body may best assist you in settling your complaint.

Professional indemnity insurance

Shane Tibbs Financial Planning Pty Ltd is covered by professional indemnity insurance satisfying the requirements under the Corporations Act for compensation arrangements.

The insurance covers claims arising from the advice, actions and recommendations of current or former employees or representatives of ours, even where subsequent to these actions they have ceased to be employed by or act for us.

You do not have a direct right to claim under this insurance, which is taken out to ensure sufficient resources will be available to meet claims against us.



Contact Us:

Contact us for more information or to discuss how you can benefit from Shane Tibbs Financial Planning's support.

www.stafinancial.com.au

Contact:

Shane Tibbs
Email: reception@[stafinancial.com.au](mailto:reception@stafinancial.com.au)
Phone: (07) 4041 1431